

For the 2026 fiscal year, a portion of the EI Rebate Fund is allocated for Education Funding for duespayers of Local 196.

## **Funding criteria**

- Funding for non-compulsory certification/recertification/education that is nursing-related shall be available to duespayers of Local 196 UNA up to a **maximum of \$500/duespayer cumulative over the fiscal year**
- Applications to be completed in the EITF portal in DMS. All sections must be filled in and **Receipts, and pertinent proof of completion must be included within application.**
- Application must be submitted after completion of education
- **Notification of application approval/denial will be via DMS and your UNA email**
- Should employer funding or alternate funding (i.e. scholarships, grants, ARNET) be available, duespayers are encouraged to request funding through these sources.
- Education must occur during the 2026 calendar year.

## **Eligibility**

- Duespayers must be working at least a 0.4 FTE at the time of application (may be temporary or permanent position). Casual employees are not eligible (the Local does not receive EI rebates for casual employees).
- Applicant must be a duespayer of Local for six (6) months prior to making an application.
- Funding reimbursement for conferences, workshops, seminars, non-credit courses, credit courses, C.N.A certification exams or re-certifications will be subject to submission of a completely and accurately submitted application with receipts.
- Eligible expenses include registration fees, course fees, required texts for courses/university courses. The individual is responsible to register and pay applicable registration costs/course fees/books/etc.
- Books related to nursing \*subject to Local Executive approval beforehand for applicability/eligibility
- Funds will be paid via DMS within 60 days of expense submission. Member must have up to date direct deposit to be paid.

This fund is comprised of monies obtained from EI Rebates via the employer, that are held in Trust by Local 196. They are not Local 196 funds obtained through union dues and levies.

**Funding is based on availability and not guaranteed. Once the budgeted funds are depleted, no further funding will be approved.**

Zero tolerance for inappropriate or unprofessional behavior.

**\*\*\*Failure to comply with the above criteria will result in denial of application and funds\*\*\***